

IMPACT HEALTHCARE REIT PLC

THE SENIOR INDEPENDENT DIRECTOR

ROLE AND RESPONSIBILITIES

The responsibilities of the Senior Independent Director (SID) are to;

1. **Provide Independent Oversight:** The SID serves as a point of contact for shareholders, directors and other stakeholders who have concerns that are not satisfactorily addressed through the normal channels of the Investment Manager or Chair.
2. **Support the Chair:** The SID may act as a sounding board and advisor to the Chair, providing feedback and support, including on areas such as board dynamics, governance practices, relationship with the Investment Manager, and stakeholder relations.
3. **Chair succession:** The SID leads the process to manage succession for the Chair and chairs the Nomination Committee for this process.
4. **Chair performance:** The SID meets with the other independent directors at least once a year to consider the Chair's performance and then provides feedback to the Chair.

APPROVED BY THE BOARD ON 20 February 2024